

ANNUAL REPORT 2025

Faith Lutheran Church

28200 Portsmouth Dr.
Menifee, CA 92586



Evangelical
Lutheran Church
in America



FAITH LUTHERAN CHURCH

2025 Annual Congregational Meeting

February 22, 2026

2025

CONGREGATIONAL REPORT



Faith Mission Statement

Enriching Lives through Faith and God's Grace.

Faith Vision Statement

To build a strong Christian community that includes seniors in and around Sun City, and adapting our ministries to the changing dynamics of the greater Menifee area and surrounding communities.

2025 Annual Report

FAITH LUTHERAN CHURCH
28200 Portsmouth Drive ▪ Menifee, CA 92586

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Faith Lutheran Church
2025 Annual Congregational Meeting
February 22, 2026

AGENDA

Call to Order: Bea Olsen

Opening Prayer: Pr. Ken Puccio

Minutes of Last Annual Meeting (2/23/25): Connie Gibson

Elections and Voting:

- a. Council Members
- b. Endowment Board Members
- c. Representatives to Synod Assembly

Reports:

- a. Council President's Report
- b. Ministries and Organizational Reports
- c. Treasurer's Financial Reports
 - 1. Constitutional Change: Motion to amend Constitution Section C12.06.d (Majority voice vote needed to approve)
 - 2. 2026 Budget: Motion to Approve the 2026 Budget as presented (Majority voice vote needed to approve)

Break:

As ballots are counted, we will relocate to the Fellowship Hall where a light lunch will be served, and the meeting resumed.

Election Results

New Business

Lord's Prayer and Benediction

Adjournment

New Council to meet in the library to elect new officers.

MINUTES FROM ANNUAL MEETING FEBRUARY 23, 2025

Faith Lutheran Church Annual Congregational Meeting February 23, 2025

The Annual Congregational Meeting was held in-person after the church service, and called to order by Council President, Diane Swarts at 10:52 a.m. Sixteen members were required for a quorum, 50 voting members were in attendance. The voting ballots were distributed and will be counted by Jean Miles, Annie Misko, and Ariana Stafford. Joanne McGavran, as Parliamentarian, will ensure Rules of Order are followed.

Pastor Ken Puccio opened with a prayer.

Congregational Meeting Minutes – Diane Swarts stated the meeting minutes from February 25, 2024 meeting were included in the Annual Report. She opened the floor to questions, corrections, or comments. No comments were received. **Madeline Puccio MOVED the adoption of the Minutes. Pastor Ken Puccio seconded the motion; Diane asked that everyone mark the ballot section regarding the approval of the minutes.**

2025 Council – Diane mentioned and thanked the outgoing Board members, Pat Adams, Mike McGavran, Connie Gibson, Jean Miles, and Amy Sinclair. Board members continuing in 2025 are Frank Ehrig, Steve Kent, and Diane Swarts.

Candidates include Pat Adams, Incumbent (1-year term), Connie Gibson, Incumbent (1-year term), Bea Olsen (3-year term), and Marlene Rosselli (3-year term). Diane asked if there were any additions to the ballot. None were received. **Mike McGavran MOVED to close the ballot. Amy Sinclair seconded the motion, BALLOT CLOSED. Diane instructed members to select new council members on their ballot.**

2025 Endowment Board – Outgoing member is Lesly Clup and Diane thanked her for her time and service on the board. The remaining members are Ron Biggs and Bill Brauer. Candidates are Fredericka Bradshaw and Sandy Chandler. Diane asked if there were any additions to the ballot. None requested. **Candy Pellechio MOVED to close the ballot. David Moe seconded the motion; BALLOT CLOSED.** Diane asked that members mark their ballots. ***NOTE: The Endowment Board term is for two years, not one year as indicated on the ballot.**

2025 Synod Assembly Representatives – Candidates are Kandie Hulme and Kathy Kent. Diane asked if there were any additions. None requested. **Annie Misko MOVED to close the ballot. Joanne McGavran seconded the motion; BALLOT CLOSED.** Diane asked that members mark their ballots.

Diane opened the floor for any comments/corrections to the Annual Report. None were received. She thanked all the committee chairs for their service and submittals to the Annual Report.

Diane called upon Mike McGavran to report on finance. He read the following MOTION. Madeline Puccio seconded the motion. Diane then asked members to mark their ballot, as this needed to be a written vote.

Endowment Fund Repayment

***Motion to Repay Monies Transferred to the Church
(2/3 written vote needed to approve)***

The Finance Committee moves, and both the Church Council and the Endowment Fund Board recommend, that the monies transferred from the Endowment Fund to the Church in calendar years 2023 and 2024 totaling \$40,000 plus lost value (“Repayment Amount”) be returned to the Endowment Fund per the following:

1. Section B5.05.07.C of the Faith Lutheran Church BYLAWS governs such transfers of monies from the Endowment Fund to the Church and any subsequent repayment.
2. The repayment shall be made as determined by the Church Council upon receipt of proceeds from the pending Land Sale to the City of Menifee.
3. The final Repayment Amount will be calculated at that time based on the most recent valuation of the investment share price and agreed to by Church Council and the Endowment Fund Board.
4. A methodology has been developed and approved by the Church Council and the Endowment Fund Board to calculate the Repayment Amount which includes:
 - a. *Principal - The original amount transferred to the Church*

- b. *Lost Share Value - The difference in value of the investment shares held by the Endowment Fund when they were sold to generate the Principal, and the value of those shares at time of repayment*
 - c. *Lost Share Income - The amount of income that would have been generated by those shares had they not been sold to generate the Principal*
 - d. *Demand Checking Amount – The actual amount of the initial transfer (\$5,000) from the Endowment Fund Demand Checking account (no shares sold to generate this amount)*
 - e. *Lost Demand Checking Interest – The amount of interest income not received due to the reduction in the checking account balance*
5. The expected Repayment Amount is likely to be between \$43,000 and \$48,000. Because the value of the investment shares fluctuates based on the Market, the actual Repayment Amount cannot be determined until receipt of the Land Sale proceeds and the final repayment calculation.

Mike then read the Land Sale Authorization MOTION. **The Finance Committee MOVES, and the Church Council recommends, the Motion to Clarify Document Signing Authority. Marlene Rosselli seconded the motion. A verbal vote of members was taken and all were in favor. MOTION ADOPTED.**

Land Sale Authorization

***Motion to Clarify Document Signing Authority
(Majority voice vote needed to approve)***

Back on October 27th, 2024, the Congregation approved a motion to sell our unused land (“Park Site”) to the City for a Park. That motion included a provision “That both Diane Swarts, President, and Michael McGavran, Treasurer, be authorized to finalize the Agreements with the City and to execute any and all documents necessary to complete the sale of the Park Site.”

At that time, it was anticipated that the sale would be concluded by this Annual Meeting. However, the delays with State review and grant

funding have resulted in both Diane and Mike no longer holding those positions of President and Treasurer, respectively.

To ensure continuity and remove any ambiguity concerning authorization to sign sale related documents on behalf of the Church, Church Council moves approval of the following:

Both Diane Swarts and Michael McGavran, each as an Authorized Representative of Faith Lutheran Church of Sun City, California, be authorized to finalize the Agreements with the City and to execute any and all documents necessary to complete the sale of the Park Site.

Mike then reviewed the 2025 Budget Assumptions. **The Finance Committee MOVES, and the Council recommends, that the 2025 budget be approved. Annie Misko seconded the MOTION. A verbal vote of members was taken and all were in favor. MOTION ADOPTED.**

2025 Budget

This budget was built on the following assumptions:

- 1. Balanced Budget**
- 2. Offerings, Special and Plate**
 - a. 2024 Actuals adjusted for 4 vs 5-week months
 - b. June 101% of 2024 Actuals
 - c. Jul-Sep 102% of 2024 Actuals
 - d. Oct-Dec 103% of 2024 Actuals
- 3. Budget is balanced by planning for a HALF-TIME PASTOR at \$52,850 plus benefits:**
 - a. Assumes a Half-Time Pastor with about 15 years' experience
 - b. Married with children (determines Health insurance costs)
- 4. As of March, 2025, Office Administrator hours increase to 22 hours weekly to account for the additional time to handle Deposits, Payables, Payroll, etc.)**
- 5. As of March, 2025, Office Administrator hourly rate increases to \$25, to better reflect the value of the work being done**
- 6. Property & Liability insurance increased by 10%**

7. Utilities:

- a. Water up 10%
- b. Electric up 10%
- c. Gas up 4%

***Motion to Approve the 2025 Budget as presented
(Majority voice vote needed to approve)***

The Finance Committee moves, and the Church Council recommends, that the 2025 Budget be approved as presented with the understanding:

1. That the Budget contains expenses for a HALF-TIME PASTOR for the entire year.
2. That as of March, the hours for the Office Administrator increase to 22 hours weekly and the hourly rate increases to \$25.
3. That while the budget contains no monies from the Land Sale or the Endowment Fund, upon a majority vote of the Council at such time as Council determines, monies from the Land Sale may be used to help offset a budget shortfall.

Diane asked that the counters collect all the ballots.

Diane thanked everyone for helping during this challenging year without a full-time pastor. She then asked if there was any new business to discuss. No one had anything to offer.

Counters returned with the results; they are as follows:

Approval of Minutes from Last Meeting 2/25/2024

Yes = 51

No = 0

Corrections? None

Ballot for 2025 Council

Pat Adams, Incumbent (1-Year) = 50

Connie Gibson, Incumbent (1-Year) = 50

Bea Olsen (3-Year) = 50

Marlene Rosselli (3-Year) = 53

Ballot for 2025 Endowment Fund Board

Fredericka Bradshaw = 52

Sandy Chandler = 50

Approval of 2025 Synod Assembly Representatives

Kandie Hulme, Yes = 52 No = 0

Kathy Kent, Yes = 50 No = 0

Approval of Endowment Repayment

Yes = 50

No = 0

Diane asked for a motion to adjourn the meeting. **Candy Pellechio MOVED to adjourn the meeting. Joanne McGavran seconded the motion. Meeting adjourned.**

2026 VOTING AND ELECTIONS

Church Council: Review ballots

Thank you to outgoing Council members:

Frank Ehrig
Connie Gibson
Steve Kent
Jean Miles
Diane Swarts

Thank you to remaining Council members:

Bea Olsen (2028)
Marlene Rosselli (2028)

Council Nominees (elected by Ballot):

Pat Adams, Incumbent (3 years)
Linda Blanche (3 years)
Diane Molina (3 years)
Madeline Puccio (3 years)

Motion to close nominations
Election

Endowment Board: Review Ballots

Thank you to outgoing Endowment Board members:

Ron Biggs
Bill Brauer
Lesly Culp

Thank you to remaining Endowment Board members:

N/A

Endowment Board Nominees (elected by Ballot):

Freddericka Bradshaw (1 year)
Sandy Chandler (1 year)
Jean Miles (1 year)
David Moe (2 years)

Motion to close nominations
Election

Council Nominees:

Pat Adams for Council (3 years): Service in the church has always been a vital part of my life. During decades as a pastor's wife, I focused on education, music, and Bible study as my main areas of interest. Professionally, I spent over twenty-nine years in public education, mainly as a high school English teacher in Ohio, before retiring in 2003 to move with my husband in order to be near our family in Southern California. After joining Faith in 2019, I was elected to the Endowment Fund Board in 2020, then re-elected two years later. During that period, I served as the Board's chairperson for almost three years. In the past two years, I have served on the Church Council, delivered sermons twice, shared stewardship temple talks, and presented dramatic monologues for Wednesday evening worship services. I enjoy participating in Mary Circle by sometimes leading Bible studies. In addition, I have been a member of the Transition Team as well as the Worship and Music Committee, and I serve as a lector. I appreciate having such opportunities to serve.

Linda Blanche for Council (3 years): Since joining Faith Lutheran in 2009, our heavenly father has led me in different directions. First serving as pastoral care assistant to Pastor Mark. Receiving my commission from The Episcopal Diocese of San Diego, then continuing my education to become parish deacon at Faith Lutheran. When Pastor Mark became sick, it became my responsibility to arrange for Sunday pulpit supply and other pastoral needs Faith may have had.

While serving at Faith I was elected to serve on the Pacifica Synod council, which I did for four years, and Luther Glen board of directors. Because of my position at Faith, I was not able to serve on the council, but attended all council meetings.

When Pastor Barton was called to serve Faith, I was asked to leave the church for six months, which turned out to be a few years. While at Faith I would be called by Miller-Jones Mortuary to preside at memorial services at their different locations. This resulted in my being called to the Miller-Jones team when I left Faith. The years passed quickly and I have been with Miller-Jones seven years. Starting as a service director, then moving to community service liaison.

Following God's plan for my life has given me peace and comfort so that I can freely give comfort to His grieving children.

Diane Molina Council (3 years): I am in retirement and a woman of God. I have been a Lutheran all my life. My Mom and Dad were very active in the church so they set the example. I have held several positions on council in my previous church in San Diego, Atonement Lutheran. I am familiar with what is expected

of council members. I belong to WELCA at Faith and am currently serving as the vice-president.

I was an insurance agent as my career. I was licensed in insurance and was in sales and customer service. At the end of my career, I worked in commercial lines only and enjoyed the complications of making sure businesses had the coverage that they needed.

I have 3 children and one grandchild. I enjoy family and friends and hope to continue with Faith Lutheran for many years. I enjoy WELCA activities and have several hobbies. I enjoy walking the neighborhood and meeting and talking to my neighbors.

Madeline Puccio for Council (3 years): It's been a privilege to serve as your Treasurer for the past 11 months. Call me crazy, but I'm ready to sign up for a three-year term! I'm a second-generation Southern CA native. I was born and raised in Los Angeles, then at 17, I moved to the San Diego area with my parents. I lived in San Diego for 37 years until I met this guy who lived in Menifee, fell in love, married him, and ditched the beach and the perfect 72-degree weather for the toasty, thriving metropolis of Sun City. I traded up BIG TIME and hit the JACKPOT! I was a member of Grace Lutheran Church Glen Avon for 18 years, where Pastor Ken served the congregation until his retirement in 2024. I served as a Council member for 1 year, Financial Secretary for 2 years, and Treasurer for 14 years. As the pastor's wife of a small congregation, I've done everything from technology, altar guild, kitchen, property, facilities usage, and finally, to coordinating the sale of the property and Holy Closure. I've spent my career in healthcare technology and still own a Medical Billing Service in San Diego, but I am 90% retired. Our car's license plate translates to "Gadget Woman", because I do like gadgets! I also enjoy spending time with our five amazing granddaughters and our grown children, photography, music, musical theatre, movies, travel, sports, and especially baseball (Go Padres!). I feel blessed to have found such a wonderful new church home and family. I'd be honored if you'd allow me to continue to serve our Lord and our congregation for the next three years. Blessings!

Endowment Board Nominees:

Fredericka Bradshaw for Endowment Board (1 year): I am a sinner saved by grace and also a new creature in Christ. While attending several Lutheran churches, I participated in the following:
Event Coordinator for a year, inviting guest speakers from the community and a retreat (we did a foot washing exercise).

Attended Bible studies.
On prayer chains/prayer groups.
Participated in Summer Bible School.
Taught children's Bible School.
Served communion to the homebound.
Trained to provide a sermon during a Lent season.
On committees to provide food/serve/clean up after memorial services.
Chaperone overnight with families spending the night at church.
Supported church's orphanage in Mexico.
I will be honored to serve on the Endowment Board.

Sandy Chandler for Endowment Board (1 year): I have happily served on the Endowment Board for the last 2 years as secretary. I was born and raised in San Bernardino. Our family became charter members of Highland Avenue Lutheran Church in December 1951 where I remained a member until transferring to Faith Lutheran 5 years ago. We moved to Sun City December 1, 2018 and I retired January 31, 2019 after 25 years at Coldwell Banker Running Springs Realty in property management. Previously, I worked for 17 years at Suverkrup Lumber Company as office manager/bookkeeper. I graduated from Eisenhower High School in Rialto in 1969 and attended San Bernardino Valley College and Skadron Business College with an AA in general accounting and general business. I have always gravitated to service groups. As a Rainbow Girl (Masonic), Beta Sigma Phi, Running Springs Women's Club and Soroptimist International of Running Springs, where I was president 3 times and secretary 2 times and on various committees. At Faith Lutheran Church, I have been on the finance committee, served as WELCA treasurer and as a lector. I look forward to continuing service to Faith Lutheran Church.

Jean Miles for Endowment Board (1 year): I worked for the University of San Diego for 20 years as Office Manager of the Law Library. I worked in Search and Rescue for 40 years. I have an accounting degree and worked in accounting for over 40 years. Since becoming a Faith Lutheran Church member, I have volunteered in several positions. I was in WELCA and Altar Guild. I am a greeter. I have served on the Endowment Board, Finance and Fellowship committees. I have helped audit our finances and I enter donations and send out end of the year tax statements. I have also served on the Church Council.

David Moe for Endowment Board (2 years): I was born and grew up in Minnesota. After graduation from high school, I attended Concordia College in Moorhead, Augsburg College in Minneapolis as a pre-seminary student, then graduated from the University of Minnesota in 1964. I served four years in the Navy, taught high school in Alaska, attended Luther Theological Seminary in St. Paul, then went into the insurance business for 36 years, before moving to Sun

City in 2012. My wife Thordis and I became members here at Faith Lutheran shortly thereafter. The ministry areas in which I have served through the years include numerous committees, Choir, Church Council member and vice-president, Synod Assembly voting member, and Endowment Fund member and Chair. I feel my background will serve me well on the Endowment Fund Board again, as I continue to be an active participant in the life of Faith Lutheran Church.

CALL COMMITTEE ANNUAL REPORT 2025

In June of 2025 the Transition Committee handed off the approved profile which was posted to the national ELCA database of pastoral openings.

The Call Committee, consisting of Becky Ackley, Lorna Harrison, Candy Pellechio, Robert Posey, Marlene Rosselli, Ariana Stafford and Diane Swarts began their work in earnest. Over the next several months they designed our interview process, drafted and finalized interview questions for the full interview process and conducted a mock interview with the synod. The committee received very positive feedback from the synod on their work and were cleared as ready for candidates in the fall of 2025.

With the holidays closely approaching, combined with a national and local shrinking of the available pastoral candidate base, the committee did not anticipate receiving candidates before 2026. As we have entered 2026, we are hopeful that the Lord is faithfully preparing the individual he has selected to lead Faith forward. We, along with the congregation, look forward to the fulfillment of our mutual prayers.

Please remember to pray faithfully for the Lord to bring us the candidate to lead our blessed faith community.

Respectfully Submitted,
Candy Pellechio, Chair, Call Committee

COUNCIL PRESIDENT ANNUAL REPORT 2025

Dear Members of Faith,

These last few months as your Council Vice President have been a learning experience for me as I assumed the responsibilities of President in November going forward to the completion of our Annual Meeting. Our best wishes went with Steve and Kathy Kent as they sought their new church home.

2025 was a busy year for our congregation and our elected council. Our search for a new pastor involved working with the Synod and Pastor Ken Anderson as we finished up with our Transition Committee and have moved on to our Call Committee in our search for a new pastor.

Our weekly church services are able to continue with supply pastors who are here to serve our members. Our thanks to Pastor Shane, Pastor Rex and Pastor Puccio and all of our lay members who perform so many duties to allow us to continue to have communion and our regular weekly and special church services.

2025 saw the end of our agreement with the City of Menifee (started in 2023) to purchase part of our unused land to be made into the first park in Sun City. October 27, 2024 the congregation approved the sale of our unused land to the city for a park, and November 13, 2025 saw the deposit of \$446,500 into our bank account!! Sale complete! We will keep you posted when the work will start.

2025 saw some new groups from the community and within our congregation using our facilities. Grace and Mercy Church continues to use our sanctuary for their Sunday afternoon services. The Vagabond Theater Group of Menifee used our facilities for several of their productions during the year. We have two book clubs organized by our members who meet at church monthly. *MenifeeSeniors.com* has started meeting at Faith and will be offering a variety of monthly events for both our members and the community of Sun City. Various monthly activities are organized by our Fellowship Committee for the enjoyment of both our members and members of the greater community. There is a lot going on at Faith and you are all invited to participate. All of these events show families looking for a church home what Faith Lutheran is all about.

2025 saw improvements to our sanctuary with the installation of a beautiful new sound system. This now allows us to live stream our services over the internet and to improve our sound and visual in our sanctuary. Many other things and improvements have happened here at Faith. Please read all the reports for more details of our year at Faith Lutheran Church.

Finally, I would like to thank all of our Committee Chairs and Council Members who are keeping our congregation moving forward. Also, my thanks to the many

volunteers who step up to help. We couldn't do it without you. We need you all to help Faith Lutheran Church continue to grow and serve God and our Community.

Blessings to you all,
Bea Olsen, Council Vice President

2025 Member Activity / Statistical Data

Total Members at Beginning of 2025: 113

	Removed	Added
Members Deceased:	7	
Members Transferred Out:	3	
Members Inactive (moved to Friends)		
Members Transferred In:		5
Members Returned/Reinstated		2
Members Received by Baptism:		
Members Received by Affirmation:		
Members Received as Associates:		
	-10	+7
	Total	110

Total at End of 2025: 111

Total Households Beginning of 2025: 81

Average Worship Attendance for 2025: 51 per Sunday

2025 REPORTS OF STANDING COMMITTEES AND ORGANIZATIONS

CHEER/EUCHARISTIC MINISTRY ANNUAL REPORT 2025

LET US NEVER FORGET TO HONOR THOSE WHO CAME BEFORE US!

“Love one another deeply as brothers and sisters. Take the lead in honoring one another.” Rom 12:10

At the end of December, we have fifteen homebound members who are unable to attend worship regularly. Five members do not live in our area, so we call them monthly. We are visiting ten members by reading devotions, bringing communion, taking them to their doctor’s appointments or running errands with them or for them. Once a month we bring a few homebound church members to Pacifica to join our three members who live there. We meet for Communion, Fun, Fellowship, Food and Crafts. Everyone has a good time.

We delivered again this year fifteen Christmas bags, made by our W- ELCA group. Everyone enjoyed their presents and especially knowing that we are thinking of them.

A special thank you goes to all our Cheer Committee Members. Freddericka has continued to visit and give communion on Sunday to any member who could not come to church. She will also visit members that are in the hospital or care centers and give communion. Debbie Ehrig visits three members at least once a week and she will run errands for them. She has also taken on calling members and sending cards for any occasion. We also want to give a thank you to Pastor Shane. It’s so wonderful to have him give Pastoral Care to our members in need.

We are making our Cheer Committee fun for everyone. Our homebound members enjoy our company, and we are very blessed to spend time with them. They make our day! Please let us know if you would like to take part in our committee - join the fun!

Cheerfully in Christ,
Kandie Hulme - Cheer/Eucharistic Ministry Coordinator

EDUCATION COMMITTEE ANNUAL REPORT 2025

Dear Faith Lutheran Church Family,

Christ be with us all. During the past year we worked together to offer Bible based Christian education opportunities for our whole congregation, and we will continue to do so in the coming year.

The women's Bible study circle using the "Gather" Lutheran magazine is meeting monthly and all are invited to attend. This past year we hosted an evening Bible study once a month at church, but we have put this on hold while we seek new volunteers for leadership and determine the interest in this evening Bible study. In addition, our congregation member, retired Pastor Puccio, has been actively inviting congregation members and friends to participate in a Zoom Bible study that he leads twice a month. Contact Pastor Puccio at hopegiver@aol.com for days and times. Also, you may contact the church office for the days and times of the Bible study meetings.

We continue to have Sunday School Bible lessons during worship on Sunday mornings. All children are encouraged to attend. Sunday School class has continued with a Bible lesson and then an activity, such as singing a song, or doing a craft, or a coloring page. Roderick Sinclair has been teaching an age-appropriate Sunday School class for our slightly older youth when they are available. We will continue having Sunday School as long as we have active volunteers to lead the lessons. If you are interested in volunteering with our church youth, please contact the church office for information.

We provide weekly children's bulletins available to print out from our church website. There are also a few children's bulletins on a table in the narthex along with other supplies for quiet activities to help keep children and youth occupied during worship services. The weekly bulletin can be found on our church website at: <https://faithmenifee.com/bulletins>.

As a reminder, we have a dedicated Nursery room with books, toys and so forth, for little ones who need time away from the sanctuary during worship services. Children must be supervised at all times. There is a speaker set up in the nursery room so that the sanctuary worship service can be heard.

The education team is looking forward to hosting more activities during the coming year and providing ways to continue our Christian education and learning.

The Peace of Christ be with you all.

Amy Sinclair, Education Committee Chair

ENDOWMENT FUND BOARD ANNUAL REPORT 2025

The Endowment Board serves as a critical entity in the management and stewardship of gifts, memorials and bequests. Its primary purpose is to ensure that all contributions are received and administered in a manner that aligns with the goals and bylaws of our congregation.

The Endowment Board is made up with Bill Brauer as chairperson, Ron Biggs as vice-chairperson, Freddericka Bradshaw as scholarship coordinator, Sandy Chandler as secretary and with the assistance of Lesly Culp as treasurer.

We began receiving scholarship applications in February. In May, when the scholarship application process closed, we awarded scholarships of \$800 each to three applicants; Roderick Sinclair, Jairo Alberto Rincon Mora and Breanna Freiberg. Their names have been added to Scholarship Plaque in the hall.

We received reimbursement funds from the Church property sale in the amount of \$50,828.89. These funds have been deposited into the demand checking account pending further allocation.

Additionally, we contributed to local charitable organizations within our community: Lutheran World Relief, \$500, Menifee Valley Community Cupboard, \$500 and San Bernardino Community Wellness Center, \$1000.

We are grateful for the opportunity to serve.

Respectfully submitted,
Bill Brauer, Endowment Board Chair

PROPERTY COMMITTEE ANNUAL REPORT 2025

As a member of Faith Lutheran Church, I enjoy working outdoors and I volunteer my time as I am able around my work/social schedules. I took an aggressive approach to weed abatement throughout the property. This included physically pulling up the weeds, as well as applying liquid products to reduce the chance for regrowth. The work associated with this is a year-round project. Trees along the street side and inside the property were also trimmed. Palm trees within the property limits are trimmed on an as needed basis.

Small projects within and outside of the Church were attended to when notified, such as working on sprinklers, door latches, replacing/adding lighting, and helping with the new sound system when needed.

With the sale of the vacant property owned by Faith Lutheran being finalized, funds may be available for necessary upgrades to the sprinkler systems to the numerous planters, along with parking lot light improvements, low maintenance landscaping and needed indoor repairs/maintenance.

We are always looking for people to help with any or all the upcoming projects to help keep the church building and grounds maintained. An outdoor church workday may be in our future...we'll keep you informed!

Looking forward to new opportunities with yours and God's help.

Frank Ehrig, Chair of the Property Committee

STEWARDSHIP COMMITTEE ANNUAL REPORT 2025

1 Peter 4:10 & 11b – Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received, ... so that God may be glorified in all things through Jesus Christ.

The Year in Review:

- The Team purchased the 2025 SALT Stewardship Package. The theme for the year was “All Creatures Great and Small”.
 - Three letters of inspiration and explanation were sent to members during the month of October which included pledge cards.
 - Four members were asked to present a short talk sharing their reasons for pledging – one each Sunday in October. Thanks to Pat Adams, Lorna Harrison, Candy Pellechio and Robert Posey for their willingness to share.
 - Pledge cards were presented at the Altar November 2nd, during Worship.
 - Pledge amounts were totaled (anonymously) and the final total was announced to the congregation November 30 during Worship.
- Online giving was instituted and set up in cooperation with the Council Treasurer at the suggestion of this team. Giving is now available via Vanco, PayPal, and Venmo. Zelle was added later.
- Faith continued to host the Vagabond Theater Group of Menifee throughout the year.
 - The Stewardship Team sold Concessions during the Vagabond Theater Group intermissions. Proceeds were designated to fund upgrading the sound system in the Fellowship Hall.
- Several Fundraisers were organized at local food places who donated a percentage of the total amount sold to the church. Proceeds were designated to fund upgrading the sound system in the Fellowship Hall.
- The Chair helped gather, prepare, and present a demographics report of the Menifee area to the Church Council and Transition Team for use in the FLC Ministry Site Profile and Strategic Plan.
- The Team hosted a potluck-style Volunteer Appreciation Brunch in July.
- The Team provided Ministry Highlights for each of the Ministries at Faith during the Offering portion of Worship as a means of making members

and guests aware of all the ministry opportunities in which they could participate regularly.

- Several team members helped institute Live Streaming of Sunday Worship services in partnership with the Worship & Music Team. Live Streaming began in May.

Goals for 2026:

The Stewardship Team plans to:

- Continue using the SALT Stewardship program for the 2026 campaign.
 - The theme will be “A Future with Hope”.
 - The Theme Verse will be Jeremiah 29:11 - *For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.*
- Continue providing Ministry Highlights for Offering Time during Worship.
- Inculcate the value of offering our Time, Talents and Treasures in service of the Lord, encouraging members to give *gratefully, faithfully, increasingly, and regularly.*

Stewardship Team Members: Kandie Hulme, Kathy and Steve Kent (through October), Marlene Rosselli, Diane Swarts, Pr. Ken Puccio (beginning in November).

Respectively submitted,
The Entire Stewardship Team

FELLOWSHIP COMMITTEE ANNUAL REPORT 2025

The Fellowship Committee strives to promote and provide activities and opportunities where we can all gather to enjoy one another's company, socialize and support each other in Christian friendship, outside of traditional church worship service times. We are also bringing new potential members into our Church, who come to our events.

We hosted BINGO games on a Thursday afternoon every three months to an increasingly large and enthusiastic group of members and friends. We plan on continuing this fun event. We have also started Saturday afternoon BINGO games. This is bringing in members and friends who are unable to attend the weekday BINGO events.

We had monthly ice cream socials over the summer; four this year. This was a well-received event. We will continue it next summer.

Faith Family Night baseball game was also on our agenda for May at Lake Elsinore Storm Ballpark. We are planning a baseball event again this year.

Our Fellowship Committee organized and hosted Lenten and Advent soup suppers after inspirational services. Our souls and bodies were filled. We will continue to do this.

We discovered that many of our members and friends like eating with company, so we started Food with Friends once a month. The food is sometimes provided by us, and other times with contributions from our Friends dining with us.

The Fellowship Committee is looking forward to new opportunities and continuing current ones to connect in Christian brotherhood and friendship in the coming year.

Members of the Fellowship Committee: Judy Brosz, Debbie Ehrig, Connie Gibson, Kandie Hulme, Madeline Puccio, Diane Swarts, and you. We would gladly welcome new members.

God Bless us All.

Faithfully submitted by the Fellowship Committee

WORSHIP & MUSIC COMMITTEE ANNUAL REPORT 2025

Psalm 149: 1 – Praise the Lord! Sing to the Lord a new song, his praise in the assembly of the faithful!

The Worship & Music Team has worked tirelessly to ensure that Worship takes place every Sunday and on special days such as Ash Wednesday, Midweek Lenten and Advent Worship, Maundy Thursday, Good Friday and Christmas Eve. It truly does take the efforts of a large number of members to make all this happen, along with the supply pastors who have faithfully participated. A big thank you to all involved. We invite others to join us in 2026.

The Year in Review:

- Average attendance rose to about 45-55 most Sundays.*
- Supply Pastors included Pastor Rex Wignall, Pastor Shane Freiberg, Pastor Karon Marohn, Pastor Rich Ajer, and Pastor Ken Anderson. Pastor Ken Puccio presided Christmas Eve.*
- Lay preaching was again provided by Roderick Sinclair. Pastor Ken Puccio continued to consecrate the communion elements whenever there was a Lay Preacher.*
- Dramatic Readings were offered for Midweek Lenten and Advent worship by Pat Adams, Bill Brauer, Steve Kent, Lorna Harrison, David Moe, Amy Sinclair and Roderick Sinclair. The Holden Evening Prayer Service rounded out these times of worship.
- Distribution of wafers, and wine and/or grape juice for communion was resumed.
- Distribution of wine/grape juice was resumed by newly recruited and trained Communion Servers.
- Additional Lectors, Ushers, Communion Servers, Greeters, Sound Techs and Live Stream Techs were recruited.*
- Incorporation of Worship Litanies, Offering Prayers and Benedictions into the Worship Plan was implemented in coordination with the Stewardship Team.
- Licenses were procured to allow Live Streaming of Sunday Worship which began in May.*
- Additional Sound and Live-Stream Techs were added, but more are still needed.*
- Prayers for the Call Committee and its mission to seek out and call a permanent pastor were added to the Prayers of Intercession.*
- Hymn/Song leaders began singing during worship to help facilitate the singing of hymns.

*indicates this was a goal from 2024 which was achieved in 2025

Goals for 2026:

- Continue to pray for our congregation's worship life until the eventual call of a permanent Pastor.
- Continue to provide meaningful worship in the absence of a permanent pastor.
- Continue scheduling Supply Pastors until we procure a permanent pastor who has accepted our call.
- Continue to welcome and provide Lay Preachers if a Supply Pastor is unavailable.
- Continue to recruit more persons who will be trained to run the Sound System and Live Stream and Power Point.
- As always, recruit more volunteers to be Worship Assistants and Song Leaders.

Members of Worship & Music Team: Pat Adams, Kathy Kent, Steve Kent, Pr. Ken Puccio, Marlene Rosselli, Amy Sinclair

Many thanks and appreciation to all who served as Worship Assistants in 2025:

ASSISTING MINISTERS: Steve Kent, Joanne McGavran, Candy Pellechio, Marlene Rosselli, Roderick Sinclair

LECTORS: Pat Adams, Bill Brauer, Lorna Harrison, Kathy Kent, Steve Kent, Danielle Maddox, Joanne McGavran, Mike McGavran, David Moe, Diane Molina, Candy Pellechio, Robert Posey, Marlene Rosselli, Amy Sinclair, Roderick Sinclair
Communion Servers: Freddericka Bradshaw, Sandy Chandler, Debbie Ehrig, Kandie Hulme, Karla Kadow, Joanne McGavran, Mike McGavran, Diane Molina, Diane Swarts

USHERS: Becky Ackley, Judy Adams, Judy Appel, Gina Howe, Annie Misko, Diane Molina

GREETERS & ATTENDANCE TAKERS: Judy Adams, Judy Appel, Dave Fisher, Kandie Hulme, Shirley Houghton, Kathy Kent, Joanne McGavran, Mike McGavran, Jean Miles, Diane Molina, Pat Olson, Walli Weitz

ALTAR GUILD: Debbie Ehrig, Kandie Hulme, Diane Molina, Marlene Rosselli, Kay Thomas

POWERPOINT: Lynn Bennett, Bill Brauer, Candy Pellechio, Mike McGavran, Marlene Rosselli

SOUND TECH: Steve Kent, Candy Pellechio, Madeline Puccio, Marlene Rosselli

LIVE STREAM TECH: Steve Kent, Madeline Puccio

HYMN PLANNERS: Ron Biggs, Lorna Harrison, Kathy Kent, Pr. Ken Puccio, Marlene Rosselli, Amy Sinclair

Submitted by,
Marlene Rosselli, Chair

OUTREACH COMMITTEE ANNUAL REPORT 2025

Outreach is the call Christ makes of us as a church community and as individuals. Here at Faith Lutheran, the Outreach Committee provides many opportunities to give and volunteer in sharing the love of Christ with our Menifee community.

In 2025 we continued with many ministries including:

- Successful support of the **Community Cupboard food bank** with weekly food donations and the **Souper Bowl** resulting in over 1000 non-perishable food items donated.
- The **Christmas Giving Tree** benefitted the **Community Cupboard** with \$585 in gift cards.
- In partnership with the local **Lions Club**, we collected hundreds of eyeglasses and eyeglass cases. The **Blessing of the Animals** in the spring was successful and we continue to pray for the growth of this event as the community has a strong commitment to their many pets.
- Our **God's Work, Our Hands** event donated over 150 hygiene kits for the **San Bernardino Community Wellness Campus** supporting their work with the homeless here in Riverside County.
- We collected close to 1000 pairs of shoes for **Soles4Soles** in 2025.
- With the **Christmas in July** event, we collected over \$950 in gift cards for **MilVet**, supporting active and retired members of our military.
- We started quarterly collections for **MilVet** and their active-duty care packages and we have delivered well over 1000 items.
- Several members continue to attend the **MilVet monthly packing events** of care packages for active-duty service members.
- We participated in **Menifee's Fall Festival** with a booth where we greeted many of the thousands who attended, giving out Halloween candy and glow bracelets for kids, had **MilVet** postcards filled out thanking our military for their service, and we gave away a quilt from WELCA's Snip and Stitch group, all while sharing flyers and information about the many happenings here at Faith Lutheran and wearing our T-shirts!
- The **Menifee Reads! a book club** launched a day group, and its Facebook site has grown to 120 members. We are excited to see the continued growth here.
- We launched **Donation Days** on the first Saturday of every month, beginning in July 2025, and are successfully collecting shoes, glasses, Project Linus blankets and used towels from the larger Menifee community for local charities.
- In September we hosted the **City of Menifee's Fraud Workshop** with attendance of over 30 people.

- We launched a **Family Christmas photo** event for the Menifee community, seniors and our church members. Our learnings will ensure even more success in 2026. Madeline also took pictures for the **MenifeeSenior.com's** Friendsgiving in November and Carnival and Craft Fair in December.
- We applied for a **Matthew 25** grant from the Pacifica Synod. In December we were awarded \$1000 to support the **2026 Menifee Thanksgiving Dinner** sponsored by the **Menifee Interfaith and Community Council**.
- We actively participate in the **Menifee Interfaith and Community Council** and the **City of Menifee's Community Partners** meetings.
- We also continue to welcome and encourage our many **visitors** at Faith Lutheran and help them navigate the path to become members of our thriving, loving and faithful community.

We are looking forward to a wonderful and busy 2026 for Outreach and our community.

If you have any ideas, please let "us" know! Who is "us"? The active committee members include Judy Brosz, Debbie Ehrig, Joanne McGavran, Annie Misko, Candy Pellechio, Madeline Puccio, Diane Swarts and Walli Weitz. Thanks to all of them for their commitment to this mission.

How can you help be part of the mission and live the spirit for helping our community? Come join us at the Outreach committee meetings every 2nd Tuesday of the month at 2:30pm in the library. You do not need to be invited, and you are not making a major commitment by checking us out. Outreach is all of the things we do to support this mission, volunteer to help with an event, participate, contribute where and when you are able. Be a part of it for the glory of God!

God bless you for all your support in 2025.

Respectfully submitted,
Candy Pellechio

WOMEN OF EVANGELICAL LUTHERAN CHURCH OF AMERICA (W-ELCA) ANNUAL REPORT 2025

All women who attend Faith are considered a part of WELCA who sponsors many events at Faith throughout the year including Bible Studies, quarterly events, Snip 'N Stitch (a quilting group), Thankoffering Sunday, decorations for Fellowship Hall, Coffee Hour and assisting families of those who have gone to be with our Lord in their planning and serving of luncheons or repasts.

The 2025 WELCA Board consisted of:

- Candy Pellechio, President
- Diane Molina, Vice President
- Bea Olsen, Secretary
- Kandie Hulme, Treasurer
- Joanne McGavran, Parliamentarian
- Diane Molina and Eileen Johnson, Circle Chairs
- Kathy Kent and then, Candy Pellechio, Snip 'N Stitch Coordinator

The WELCA Bible studies met monthly with Mary's Circle meeting in the daytime and studying the studies in the Gather Magazine. The Evening circle continued studying the "Women of the Bible".

Four quarterly events were held in 2025 in March, June, September and December.

- ✓ In March we welcomed Heidi from Project Linus to share their ministry, and we tied 16 fleece blankets that afternoon for the group.
- ✓ June brought our annual Luncheon Fundraiser, with this year's recipient being MilVet and their CEO Raven Hilden spoke. We increased attendance for this event by 25% and raised \$2200 for Milvet, over 50% more than was raised in 2024.
- ✓ In September we collected items for Animal Friends of the Valley and had a delightful time with fellowship, trivia games and other games.
- ✓ For our December Holiday Tea we assembled care packages for our home-bound members, and had a wonderful time of fellowship, holiday trivia, selected 2026 prayer partners and a gift exchange.

We attended the Pacifica Synodical WELCA Spring Gathering and the Fall Convention and Gathering. Five women attended each event. Diane Molina was elected as one of 3 synodical voting members for the WELCA Triennial Convention (think national) in Des Moines in July 2026. Congratulations Diane!

Snip 'N Stitch gave away about 40 quilts in early 2025 to the Menifee Women's Shelter and The Care Project (breast cancer resources). They increased the standard size quilts they are making (50" x 70") and began meeting twice a month in 2025. Their goal is to make and distribute at least 30 quilts per year.

We are thankful for several donations of fabric from individuals who were looking to rehome some fabric. ***We DO accept donations of 100% cotton for quilting.*** Snip 'N Stitch is a fun ministry and we need help with ironing, tying, organizing and sewing. Sewing is not a requirement! Please check them out!

Thanks to Connie Gibson, Kandie Hulme and Eileen Johnson who lovingly give of their time to change up the Fellowship Hall decorations with the seasons and holidays.

Coffee Hour is coordinated by WELCA, and it takes the participation of all of us to make this time of fellowship available after Sunday service. Coffee Hour is a matter of setting up, serving, cleaning up and sometimes restocking supplies. Please consider signing up to serve some Sundays so we can share the responsibility amongst many.

Our thanks go out to our Faith family for years of support and generous giving of Thankoffering. In 2025 we collected \$983 and the funds were sent directly to churchwide Women of the ELCA.

We give thanks for those who make WELCA a blessing through their participation and support here at Faith and we are hopeful for continued and increased participation in 2026. **All women are welcome!**

Respectfully Submitted,
Candy Pellechio, President, Women of the ELCA

W-ELCA AUDIT COMMITTEE ANNUAL REPORT 2025

W-ELCA AUDIT COMMITTEE ANNUAL REPORT 2025

We have examined the books and records of the Women of the Evangelical Lutheran Church of America, Faith Lutheran Church, and have found them to be in proper order according to generally accepted accounting practices.

The balance on hand as of December 31, 2025, is \$3,601.29. The Convention Reserve Fund balance is 179.39, the Memorial Fund balance is \$1,646.45, the Snip & Stitch balance is \$451.97, the Sunday Coffee Fund balance is \$970.50, leaving a general spending balance of \$352.98.

Audit completed on: 1-23-26

By: Jean Miles

By: Constance A Gibson

By: Kandice Hulme

ENDOWMENT FUND TREASURER'S REPORT 2025

FAITH LUTHERAN CHURCH ENDOWMENT FUND, 2025

ENDOWMENT FUND BALANCES for DECEMBER, 2025

ELCA ENDOWMENT FUND POOLED TRUST

FLC ENDOWMENT FUND (E271613)	<i>Principle</i>	21,683.00		
	<i>Unrestricted Earnings</i>	<u>69,370.53</u>		
	TOTAL			91,053.53

PIXLER-BAKER FUND (E272254)	<i>Principle</i>	54,413.23		
	<i>(Restricted Earnings Transferred to Mission Investment Account)</i>	<u>(29.70)</u>		
	TOTAL			54,383.53

MISSION INVESTMENT FUND (5507) Key-Hall

	<i>Key-Hall Principle (CD)</i>	23,142.00		
	<i>(Key Hall Unrestricted Earnings Transferred to Unrestricted Scholarship)</i>	0.00		

MISSION INVESTMENT FUND (4622) Demand with Check Writing

<i>Pixler-Baker Earnings Restricted for Teaching Scholarships</i>		4,456.47		
<i>Unrestricted General Scholarship Funds</i>		54,014.76		
<i>Undesignated Gifts / Earnings</i>		444.68		
<i>Total Scholarships and Undesignated</i>		<u>58,915.91</u>		
	TOTAL			<u>82,057.91</u>

YEAR-END TOTAL of ALL ENDOWMENT FUNDS 227,494.97

TOTAL of RESTRICTED USE SCHOLARSHIPS 4,456.47

TOTAL of UNRESTRICTED USE SCHOLARSHIPS 54,014.76

TOTAL of UNRESTRICTED EARNINGS and UNDESIGNATED AMOUNTS 69,815.21

COMMENTS:

Three scholarships totaling \$2400 were given to:

Roderick Sinclair

Breanna Freiberg

Jairo Alberto Rincon Mora

We received reimbursement funds from the Church property sale in the amount of \$50,828.89.

These funds have been deposited in the demand checking account pending further allocation

We made a \$500 charitable donation to Luteran World Relief.

We made a \$500 charitable donation to Menifee Valley Community Cupboard.

We made a \$1000 charitable donation to San Bernardino Community Wellness Center.

Submitted by *Bill Brauer*, chairperson and *Lesly Culp*, volunteer treasurer

FINANCE COMMITTEE ANNUAL REPORT 2025

It's been a privilege to serve as Faith's new Treasurer and Financial Committee Chair for 2025. Even though we have not had a full-time pastor on staff, average Sunday attendance for 2025 was up 7.4% compared to 2024, and down 3.8% compared to 2023. Overall member giving for the year was down 7.5%, as several of our especially faithful givers passed away in 2025.

2025 Summary - In spite of member giving being down, we ended the year much better financially than we had expected. Thanks to the hard work of the Worship & Music Committee, we had Supply Pastors for nearly every worship service since. Due to your faithful giving, we added an additional \$4,421 to the New Pastor Reserve Fund, totaling \$83,421.14. This will ensure sufficient monies are available (for interviewing, relocation, office setup, etc.) when the time comes to call our new Pastor. And, with all that, we ended the year with a surplus of \$39,262.81 (does not include property sale proceeds). Our "financial success" was due to three main factors:

1. A faithful congregation
2. The lack of the expense of a full-time Pastor
3. Facilities Usage Donations from Grace & Mercy and MenifeeSeniors.com in the amount of \$18,375.00

Committee Work - The Finance Committee met monthly to review our financial reports, and to look for opportunities to improve what we do and how we do it. My thanks to Kandie Hulme, Bea Olsen, Amy Sinclair, and Diane Swarts for their time and effort this past year. Beyond their committee work, special thanks go to Kandie Hulme and Jean Miles for counting and recording the offerings each week. Additional thanks to Kandie for reviewing each payroll cycle to confirm that Payroll matches the approved timekeeping. And, thanks to Bea for confirming payments actually made matched those reported to our bookkeeper. These review processes improve auditability, ensure all is correct, and that there are no unnoticed errors in our financial processes.

Here are a few of the things accomplished by the Finance Committee in 2025:

- **Interior Alarm & Security System** - An ADT Control Alarm system was installed in September 2025 to greatly improve the security and safety of the Faith facilities. The system includes 2 alarm panels, 7 cameras, 7 motion sensors, 14 exterior door sensors, 2 interior door sensors, and unique alarm codes for each keyholder.
- **Additional Online Giving Options:** Completed Vanco integration, added Venmo, PayPal, and Zelle.

- **Extended Wi-Fi** – Added additional Wi-Fi network to extend Wi-Fi access to the Fellowship Hall and Guest Wi-Fi throughout the facility, when needed. Equipment and installation costs were donated.
- **Replaced Office Safe** – installed a new safe that includes the ability to change the access code to comply with audit requirements.
- **Replaced Livestream Camera** – replaced and upgraded 1 of the 2 Livestream Cameras.
- **Replaced 2 Sanctuary Monitors** – Replaced the 2 non-working monitors in the Sanctuary with new 4k 85” monitors.
- **Cell Tower** – Mike McGavran analyzed several Verizon proposals to change our current cell tower lease agreement. None of the proposals were in Faith’s best interest, so all were rejected by Council.
- **Balance Sheet Updates** – The Property Value has been updated based on the completion of the Property sale. Building Values remained unchanged.
- **Property Sale** – Thanks to the hard work done by Mike McGavran and Diane Swarts, Escrow closed on 11/13/2025 and \$446,500 was deposited in the Provident bank account via wire transfer.
- **Endowment Repayment** - On 11/21/2025, \$50,828.89 was repaid to the Endowment Fund, leaving a balance of \$395,671.11 as the net property sale proceeds.
- **Opened Additional Bank Accounts** – To ensure the Property Sale proceeds were covered by FDIC or NCUA, 2 additional bank accounts were opened so that the maximum limit of \$250,000 insured per financial institution was not exceeded. Accounts were opened at US Bank (Sun City branch) and ELCA Federal Credit Union.

Constitutional Change

The Finance Committee moves, and the Church Council recommends, amending Constitution Section C12.06.d from: "The Congregation Council may authorize expenditure of up to \$3,000.00 for items not included in the budget. Any request for expenditures above this amount requires the approval of the congregation" to "The Congregation Council may authorize expenditure of up to \$10,000.00 for items not included in the budget. Any request for expenditures above this amount requires the approval of the congregation." (Please note: This change would not apply to Land sale proceeds, which requires approval regardless of the dollar amount.)

Financial Report

Balance Sheet Fund Balances - This page shows the ending balances for our various fund accounts for the year just ended, the previous year, and the change.

- 1000.08 NEW PASTOR RESERVE FUNDS - This account is where unspent Pastoral Expenses were transferred during the year. It is expected that these funds will be used for expenses related to interviewing, relocation, office setup, etc. for candidates and the eventual called Pastor.
- 2000.02 Property Fund - This account is used for various property related needs, such as small plumbing repairs, etc. It's also used to pay the property taxes on the Cell Tower while we wait for reimbursement from Verizon. Additionally, monies given and spent on various short-term projects flow through this account, and are tracked by a separate spreadsheet.
- 2000.03 Prop'ty Long Term M't - This account is used for significant property expenses, such as replacing A/C units, etc. It is where half of the Verizon Cell Tower income goes until the balance reaches \$20,000, at which point all of the Verizon income goes into the general fund. This is also where the MIF loan proceeds were deposited for paying for the new HVAC units and the parking lot resurfacing/restriping back in 2022. Money for future landscaping, etc. is also in this account.
- 91000.0 Provident Bank Checking - This is our regular checking account (General Fund). The significant balance increase for the year reflects the surplus we experienced for the year, as well as \$60,151.32 in property sale funds.
- 91000.5 PROPERTY SALE - US BANK
- 91000.6 PROPERTY SALE - ELCA FCU - SAVINGS
- 91000.7 PROPERTY SALE - ELCA FCU - CD
- 91000.8 US BANK - GENERAL (includes \$26,761.37 property sale funds)

Church Mortgage Summary - The Mission Investment Fund unsecured loan taken March, 2022:

\$77,863.70 Beginning Principal Balance as of 01/01/2025

8,981.58 Less Principal Paid

\$68,882.12 Current Principal Balance as of 12/31/2025

**Faith Lutheran Church of Sun City, California
Property Sale Funds Update**

Property Sale: Final Sales Price	\$ 446,500.00		
Endowment Fund Repayment	\$ (50,828.89)		
Net Property Sale Funds	\$ 395,671.11	Net Sale Funds	\$ 395,671.11
		Project Costs/Reserve	\$ (353,000.00)
		Add'l Projects/Misc Reserve	\$ 42,671.11
Property Sale Funds by Bank Account			
US Bank Savings Account*	\$ 245,000.00		
ELCA Federal Credit Union**	\$ 86,264.00		
Provident Bank Checking*	\$ 64,407.11		
Total Property Sale Funds by Bank Account	\$ 395,671.11		
Property Sale Funds - Projected Allocations Including Deferred Maintenance		Projected Cost	
Long Term Income Generation Reserve	\$ 100,000.00		
Pastor Salary Support - 2 add'l years Reserve	\$ 60,000.00		
Roof Replacement \$50k - 100k	\$ 100,000.00		
Replace Sanctuary, Foyer, FH Entry Doors	\$ 30,000.00		
Landscape - To Match Park Landscape and New Irrigation System	\$ 23,000.00		
Bathrooms A/C & Heat	\$ 10,000.00		
Replace Sewer Line - Kitchen/Bathrooms to main line - \$20,000 - \$30,000	\$ 30,000.00		
Total Projected Costs	\$ 353,000.00		

Federally Insured by:

*FDIC - \$250,000 max

**NCUA - \$250,000 max

Additional Projected Projects

Renovate/Update Bathrooms
 Replace Fellowship Hall Flooring
 Additional Parking Lot Lighting

Annual Meeting - February 22, 2026

Prepared by: Madeline Puccio, Treasurer

2025 Financials / 2026 Budget - These 4 pages show the 2025 Budget and 2025 Actuals (and the 2026 Budget, discussed in the following section). Keep in mind that the 2026 budget is based on 2025 actual income/spending.

2025 Budget and 2025 Actuals

- 4100.01 Offering Envelopes - As you can see, our member giving fell short of our budget for the year by \$29,775.91 (81.38% of budget).
- 4100.02 Special Offerings - This account is used for special offerings such as Lent, Easter, Thanksgiving, Christmas, and also exceeded budget.
- 4100.05 Verizon Cell Tower - This account is where we book the Verizon payments for the Cell Tower Lease.
- 4100.08 Other Cash Received - The \$1791.07 was from Online Giving and sources like Thrivent, Provident, etc.
- Total Income was less than budget by \$12,603.29, mostly due to the reduction in member giving.
- Total Expenses were below budget by \$55,868.10, due to no full-time Pastor. \$4,421 was transferred to the New Pastor Reserve Fund and was included in our total expense, so if we had not transferred that amount, our expenses would have been under budget by \$60,289.10.
- Net Operating Income (Total Income minus Total Expense) shows a surplus for the year of \$43,264.81. Keep in mind that our Net Operating Income would have been a surplus of \$47,685.81 if we had not transferred the \$4,421 to the New Pastor Reserve Fund.

2026 Budget

This budget was built on the following assumptions:

- 1. Balanced Budget**
 - a. Includes \$ 20,807.72 from 2025 net income gains to cover potential short-fall
- 2. Offerings, Special and Plate**
 - a. 2025 Actuals
- 3. Budget is balanced by planning for a HALF-TIME PASTOR at \$52,850 plus benefits:**
 - a. Assumes a Half-Time Pastor with about 15 years' experience
 - b. Married with children (determines Health insurance costs)
- 4. Property & Liability insurance increased by 10%**
- 5. Utilities:**
 - a. Water increased by 10%
 - b. Electric increased by 10%
 - c. Gas increased by 12%
 - d. Custodial Service increased by 26% - due to increase in events
- 6. Other:**
 - a. Sunday School Budget increased to \$600 to reduce "Self-Funding"
 - b. Fellowship Budget increased to \$2,400 to reduce "Self-Funding"
 - c. Homebound Budget increased to \$600 to reduce "Self-Funding"
 - d. Add Sunday Audio/Visual Tech Budget of \$6,500 to avoid volunteer burn-out

***Motion to Approve the 2026 Budget as presented
(Majority voice vote needed to approve)***

The Finance Committee moves, and the Church Council recommends, that the 2026 Budget be approved as presented with the understanding:

1. That the Budget contains expenses for a HALF-TIME PASTOR for the entire year.

Madeline Puccio, Treasurer

FAITH LUTHERAN CHURCH
Balance Sheet Fund Balances
As of December 31, 2025

Current Assets	As of Dec 31, 2025	As of Dec 31, 2024 (PY)	Change
Bank Accounts			
1000.00 STAFF/ PASTOR FUNDS			
1000.01 DISCRETIONARY FUND	1,470.47	1,470.47	0.00
1000.02 SABBATICAL FUND	0.00	0.00	0.00
1000.03 VISITATION FUND	0.00	0.00	0.00
1000.04 CONTINUED EDUCATION - PASTOR	0.00	0.00	0.00
1000.05 CONTINUED EDUCATION- CHOIR DIRECTOR	0.00	0.00	0.00
1000.06 FAITH-LIMITED BOND- SABATICAL	0.00	0.00	0.00
1000.07 CHANGE IN VESTMENTS-FAITH	0.00	0.00	0.00
1000.08 NEW PASTOR RESERVE FUND	83,421.14	83,421.14	0.00
Total 1000.00 STAFF/ PASTOR FUNDS	\$ 84,891.61	\$ 84,891.61	\$ 0.00
2000.00 PROPERTY FUNDS			
2000.01 ORGAN/MEDIA EQUIPMENT FUND	0.00	0.00	0.00
2000.02 PROPERTY FUND	5,041.64	3,226.82	1,814.82
2000.03 PROP'TY LONG TERM M'T	44,577.70	45,827.98	-1,250.28
2000.04 SECURITY EQUIPMENT	0.00	0.00	0.00
2000.05 PROP'TY -ROOF MAINTENANCE	0.00	0.00	0.00
2000.06 FAITH-DIV PLUS-L.T.PROPERTY	0.00	0.00	0.00
Total 2000.00 PROPERTY FUNDS	\$ 49,619.34	\$ 49,054.80	\$ 564.54
3000.00 WORSHIP FUND			
3000.01 CHOIR FUND	0.00	0.00	0.00
3000.02 ALTAR GUILD FUND	434.06	434.06	0.00
3000.03 GREEN PERMIDE SET - ONLY	0.00	0.00	0.00
3000.04 ELW HYMNAL FUND	0.00	0.00	0.00
Total 3000.00 WORSHIP FUND	\$ 434.06	\$ 434.06	\$ 0.00
4000.00 SERVICE FUNDING			
4000.01 KIDS 4 KIDS FUND	0.00	0.00	0.00
4000.02 LUTHER GLEN -PROJECTS	0.00	0.00	0.00
4000.03 HABITAT TACS TRIP	0.00	0.00	0.00
Total 4000.00 SERVICE FUNDING	\$ 0.00	\$ 0.00	\$ 0.00
5000.00 EDUCATIONAL FUNDS			
5000.01 SUNDAY SCHOOL FUNDS	896.69	896.69	0.00
5000.02 SUNDAY SCHOOL CONFIRMATION	0.00	0.00	0.00
5000.03 SUNDAY SCHOOL MEMORIAL/ 2019 - CAMP FUND	0.00	0.00	0.00
5000.04 YOUTH FUND	2,385.57	1,665.57	720.00
Total 5000.00 EDUCATIONAL FUNDS	\$ 3,282.26	\$ 2,562.26	\$ 720.00
6000.00 STEWARDSHIP FUNDS			
6000.01 STEWARDSHIP FUNDS	500.47	500.47	0.00
Total 6000.00 STEWARDSHIP FUNDS	\$ 500.47	\$ 500.47	\$ 0.00
7000.00 MEMORIAL FUNDS			
7000.01 LIBRARY FUND	0.00	0.00	0.00
7000.02 MEMORIAL FUND HOLDING	896.73	55.00	841.73
7000.03 MEMORIAL FUND UNDESIG'TD	0.00	0.00	0.00
7000.04 FAITH-DIV PLUS -MEMORIAL	0.00	0.00	0.00
Total 7000.00 MEMORIAL FUNDS	\$ 896.73	\$ 55.00	\$ 841.73
91000.0 PROVIDENT BANK CHECKING-General Operating	108,812.92	13,445.32	95,367.60
91000.5 PROPERTY SALE-US BANK	219,248.53	0.00	219,248.53
91000.6 PROPERTY SALE-ELCA FCU-SAVINGS	33.26	0.00	33.26
91000.7 PROPERTY SALE - ELCA FCU CD	86,271.79	0.00	86,271.79
91000.8 US BANK - GENERAL	32,837.54	0.00	32,837.54
Total BANK ACCOUNTS	\$ 447,204.04	\$ 13,445.32	\$ 433,758.72

Faith Lutheran Church 2025 Financials / 2026 Budget				
1/22/2026				
FINAL	2025 BUDGET	2025 ACTUALS	2026 BUDGET	2026 BUDGET NOTES
Income				
4100.00 INCOME - (NOT DESIGNATED)				
4100.01 OFFERING ENVELOPES	163,059.95	132,691.09	132,691.09	
4100.02 SPECIAL OFFERINGS	5,037.45	4,703.00	4,703.00	
4100.03 PLATE OFFERING	1,831.55	2,758.95	2,758.95	
Total 4100.01 OFFERING ENVELOPES	\$ 169,928.95	\$ 140,153.04	\$ 140,153.04	
4100.07 OTHER INCOME		-900.00		
4100.04 THRIVENT INCOME	341.00	373.00	373.00	
4100.05 VERIZON CELL TOWER	17,437.20	17,437.20	17,437.20	
4100.06 INTEREST INCOME	54.87	882.23	5,000.00	<i>Property Sale Proceeds Int</i>
4100.08 OTHER CASH REC'D/ONLINE GIVING	2,042.66	1,797.07	22,604.79	<i>\$20807.72 inc from 2025 net gain</i>
4100.10 PASS THRU / OTHER	0.00	300.00	0.00	
4100.11 PASS THRU / WELCA	0.00	-57.00	0.00	
4100.12 PASS THRU / ENDOWMENT	0.00	-305.00	0.00	
4100.13 PASS THRU / COMM. CUPBOARD	0.00	0.00	0.00	
4100.14 PASS THRU / STAFF GIFTS	0.00	0.00	0.00	
4100.15 ADMIN CONG ANNUAL DIN	0.00	0.00	0.00	
4100.16 ENDOWMENT	0.00	0.00	0.00	
Total 4100.07 OTHER INCOME	\$ 19,875.73	\$ 19,527.50	\$ 45,414.99	
Total 4100.00 INCOME - (NOT DESIGNATED)	\$ 189,804.68	\$ 159,680.54	\$ 185,568.03	
4200.00 INCOME - (DESIGNATED)				
4200.01 WORLD HUNGER	0.00	170.00	170.00	
4200.02 DISASTER RELIEF	0.00	0.00	0.00	
4200.03 FELLOWSHIP INCOME	1,343.00	1,659.35	1,659.35	
4200.04 ALTAR FLOWERS	2,685.00	2,105.00	2,105.00	
4200.05 SPECIAL FLOWERS INCOME/HOLIDAYS	587.00	426.50	426.50	
Total 4200.00 INCOME - (DESIGNATED)	\$ 4,615.00	\$ 4,360.85	\$ 4,360.85	
4300.00 USE OF FACILITY INCOME				
4300.01 AL ANON GROUP	600.00	610.00	610.00	
4300.02 OTHER MISC. FACILITY USE	0.00	17,765.00	17,765.00	<i>Grace & Mercy-MenifeeSrs</i>
Total 4300.00 USE OF FACILITY INCOME	\$ 600.00	\$ 18,375.00	\$ 18,375.00	
Total Income	\$ 195,019.68	\$ 182,416.39	\$ 208,303.88	
Gross Profit	\$ 195,019.68	\$ 182,416.39	\$ 208,303.88	

Faith Lutheran Church 2025 Financials / 2026 Budget

1/22/2026				
FINAL	2025 BUDGET	2025 ACTUALS	2026 BUDGET	2026 BUDGET NOTES
Expenses				
50000.0 ADMIN PASTOR EXPENSE				
50000.1 SENIOR PASTOR SALARY	20,850.00	29,450.80	20,850.00	<i>Half-Time 15Yrs Exper.</i>
50000.2 SENIOR PASTOR HOUSING	32,000.16	0.00	32,000.16	
50000.3 SENIOR PASTOR MEDICAL INS	23,856.00	0.00	23,856.00	
50000.4 SENIOR PASTOR PENSION	5,285.04	0.00	5,285.04	<i>10% of Salary+Housing</i>
50000.6 SENIOR PASTOR DISABILITY INS.	158.52	0.00	158.52	<i>0.3% of Salary+Housing</i>
50000.7 SENIOR PASTOR LIFE INS.	105.72	0.00	105.72	<i>0.2% of Salary+Housing</i>
50000.8 SENIOR PASTOR RET SUPPORT	0.00	0.00	0.00	
50001.1 SENIOR PASTOR MILEAGE REIMB.	2,400.00	1,425.58	1,425.58	
50001.2 SENIOR PASTOR CONT ED/1ST CALL	1,500.00	0.00	0.00	
50001.3 SENIOR PASTOR WORK EXP/BOOKS	500.00	0.00	0.00	
Total 50000.0 ADMIN PASTOR EXPENSE	\$ 86,655.44	\$ 30,876.38	\$ 83,681.02	
51000.0 ADMIN MIN ASST EXPENSE				
51000.1 PULPIT SUPPLY	250.00	0.00	250.00	
51000.2 MIN ASST SALARY	0.00	0.00	0.00	
51000.3 MIN ASST MILEAGE REIMB.	212.39	0.00	212.39	
Total 51000.0 ADMIN MIN ASST EXPENSE	\$ 462.39	\$ 0.00	\$ 462.39	
52000.0 ADMIN. OFFICE/STAFF EXPENSE				
52000.1 CHOIR DIRECTOR SALARY	0.00	0.00	0.00	
52000.2 OFFICE ADMIN - SALARY	27,299.96	28,235.00	27,299.96	<i>22-25 hrs per week</i>
52000.3 AUDIO/VISUAL TECH- SALARY	0.00	0.00	6,500.00	<i>\$125 per week/52 weeks</i>
Total 52000.0 ADMIN. OFFICE/STAFF EXPENSE	\$ 27,299.96	\$ 28,235.00	\$ 33,799.96	
53000.0 PAYROLL TAXES - CO PAID				
53000.1 COMPANY PAID - SS	1,692.64	1,806.29	1,806.29	<i>6.20%</i>
53000.2 COMPANY PAID - MEDICARE	395.86	423.59	423.59	<i>1.45%</i>
53000.3 PAYROLL - DIRECT DEPOSIT FEE	39.20	33.60	33.60	
53000.4 INSUR. - WORKMAN'S COMP	600.00	563.00	563.00	<i>Annual Premium</i>
Total 53000.0 PAYROLL TAXES - CO PAID	\$ 2,727.70	\$ 2,826.48	\$ 2,826.48	
54000.0 ADMINISTRATION EXPENSE				
54000.1 OFFICE SUPPLIES & EXPENSE	2,696.33	5,017.67	4,000.00	
54000.2 POSTAGE EXPENSE	767.18	317.63	317.63	
54000.3 COPIER RENTAL / TXS& LIC	2,021.93	2,457.29	2,457.29	
54000.5 ANNUAL CONGREGATION LUNCHEON	0.00	0.00	0.00	
Total 54000.0 ADMINISTRATION EXPENSE	\$ 5,485.44	\$ 7,792.59	\$ 6,774.92	
55000.0 BENEVOLENCE EXPENSE				

Faith Lutheran Church 2025 Financials / 2026 Budget

1/22/2026				
FINAL	2025 BUDGET	2025 ACTUALS	2026 BUDGET	2026 BUDGET NOTES
55000.1 PACIFICA SYNOD - BENEV	18,297.01	14,679.10	14,679.10	
55000.2 WORLD HUNGER	0.00	170.00	170.00	
55000.3 DISASTER RELIEF	0.00	0.00	0.00	
55000.4 CONFERENCES and EDUCATION	1,175.00	719.40	719.40	<i>Synod Assembly</i>
Total 55000.0 BENEVOLENCE EXPENSE	\$ 19,472.01	\$ 15,568.50	\$ 15,568.50	
56000.0 FINANCIAL COMMITTEE	0.00			
56000.1 INTUIT ACCOUNTING EXPENSE	1,160.00	1,252.00	1,252.00	
56000.2 INSUR. LIABILITY UMBRELLA	0.00	0.00	0.00	
56000.3 MISC EXPENSES	0.00	45.00	0.00	
56000.5 BOOKKEEPING EXPENSES	2,750.00	2,761.00	2,761.00	
Total 56000.0 FINANCIAL COMMITTEE	\$ 3,910.00	\$ 4,058.00	\$ 4,013.00	
57000.0 PROPERTY COMMITTEE				
57000.1 BUILDING LOAN EXPENSE	12,948.00	12,948.00	12,948.00	
57000.2 CUSTODIAN SUPPLIES	132.32	468.04	468.04	<i>Increase due to Add'l Events</i>
57000.3 GENERAL BUILDING MAINTENANCE	919.78	401.07	401.07	
57000.4 BUILDING REPAIRS & REPLACEMENT	0.00	0.00	0.00	
57000.5 PEST CONTROL	400.00	300.00	300.00	
57000.6 MISCELLANEOUS/REPAIRS	0.00	2,717.69	9,500.00	<i>Projected Misc</i>
57000.7 INSUR. PROP/ GEN. LIABILITY	5,290.17	5,414.77	5,448.86	<i>3% incr</i>
57000.8 CUSTODIAN SERVICE	6,156.00	5,643.00	7,800.00	<i>26% incr - Add'l Events</i>
57000.9 MISC. PROPERTY COMMITTEE	0.00	249.98	250.00	<i>Sound Sys Tech Support</i>
57001.2 UTILITY, PHONE / INTERNET	1,668.00	1,707.22	1,707.22	<i>Incl Zoom</i>
57001.3 UTILITY, E.M.W.D.	3,175.28	3,346.85	3,492.81	<i>10% incr</i>
57001.4 UTILITY, SC ELEC	7,855.36	6,719.51	7,855.36	<i>10% incr</i>
57001.5 UTILITY, WASTE MANAGE'T	542.00	544.86	544.86	
57001.6 UTILITY, SC GAS	1,736.42	1,954.65	1,954.65	<i>12% incr</i>
57001.9 SPECIAL MAINTENANCE	425.00	1,238.14	425.00	<i>Fire Inspection/Equip Upgr</i>
Total 57000.0 PROPERTY COMMITTEE	\$ 41,248.33	\$ 43,653.78	\$ 53,095.87	
58000.0 WORSHIP AND MUSIC				
58000.1 ALTAR GUILD SUPPLIES	1,806.67	1,556.45	1,556.45	
58000.2 ALTAR FLOWERS	2,656.94	1,839.07	1,839.07	
58000.3 ALTAR FLOWERS/ SPECIALS	555.16	734.63	734.63	
58000.4 PIANO TUNING	0.00	0.00	0.00	
Total 58000.0 WORSHIP AND MUSIC	\$ 5,018.77	\$ 4,130.15	\$ 4,130.15	
59000.0 EDUCATION				
59000.1 SUNDAY SCHOOL CURRICULUM	0.00	0.00	600.00	<i>Reduce Self Funding</i>

Faith Lutheran Church 2025 Financials / 2026 Budget				
1/22/2026				
FINAL	2025 BUDGET	2025 ACTUALS	2026 BUDGET	2026 BUDGET NOTES
59000.2 CRADLE ROLL COST	50.00	19.59	50.00	
Total 59000.0 EDUCATION	\$ 50.00	\$ 19.59	\$ 650.00	
60000.0 FELLOWSHIP EVENTS				
60000.1 ALL FELLOWSHIP EVENTS	702.09	1,520.97	2,400.00	<i>Reduce Self Funding</i>
Total 60000.0 FELLOWSHIP EVENTS	\$ 702.09	\$ 1,520.97	\$ 2,400.00	
61000.0 STEWARDSHIP EXPENSE				
61000.1 PRINTED MATERIALS & SUPP	0.00	60.00	60.00	
61000.3 STEWARDSHIP LUNCHEON EXPENSE	0.00	0.00	0.00	
Total 61000.0 STEWARDSHIP EXPENSE	\$ 0.00	\$ 60.00	\$ 60.00	
62000.0 OUTREACH EXPENSE				
62000.1 ADVERTISING EXPENSE	1,609.92	91.59	91.59	
62000.2 NEW MEMBER EXPENSE	377.63	318.55	750.00	
Total 62000.0 OUTREACH EXPENSE	\$ 1,987.55	\$ 410.14	\$ 841.59	
63000.0 HOMEBOUND/CHEER EXPENSE				
62000.1 HOMEBOUND/CHEER EXPENSE	0.00	0.00	600.00	<i>Reduce Self Funding</i>
Total 63000.0 HOMEBOUND/CHEER EXPENSE	\$ 3,597.47	\$ 501.73	\$ 600.00	
Total Expenses	\$ 195,019.68	\$ 139,151.58	\$ 208,303.88	
Net Operating Income	\$ -	\$ 43,264.81	\$0.00	<i>Shortfall may be offset</i>
				<i>by 2024 & 2025 net gains</i>

Please contact Madeline with any questions you may have regarding the financial report/budget so she can do any necessary research and answer your question during the Annual Meeting.

ANNUAL AUDIT STATEMENT OF FINDINGS
For Faith Lutheran Church

For the year ended December 31, 2025, we have reviewed and audited the financial records of the congregation to the best of our abilities, using the Faith Lutheran Church ANNUAL AUDIT METHODOLOGY. We found no material issues or concerns, except as noted below. For each section below, we have written "NO ISSUES" if none were found, or a brief explanation of any issues we did find:

A. Testing the Cash Receipts Records

No issues found.

B. Testing the Cash Disbursements Records

CHECKS ON BANK STATEMENTS, USING ONLINE BILL PAY, DO NOT MATCH QUICKBOOKS. SUGGEST WE REVIEW THIS PROCEDURE.

ANADY'S TROPHIES ON 9/3/2025 REQUISITION, AMOUNT PAID DOES NOT MATCH INVOICE. ADDITIONAL INFORMATION SHOULD BE INCLUDED FOR EXTRA NAME TAG.

C. Reviewing Controls and Procedures Certification

COMPLETED

Audit completed on: 1/23/2026 by: *Candice Pellechio*
(date) *Kandice Hulme*
Madelise Puccio, Treasurer

NOTE: Make a copy of both Statements of Findings for the Annual Report. Then Staple both original pages to the front of the ANNUAL AUDIT METHODOLOGY document used to conduct this audit.

ANNUAL AUDIT STATEMENT OF FINDINGS: ENDOWMENT 2025

The audit could not be completed in time to include in this report. The results will be distributed at the annual meeting on February 22, 2026.